

## VOTING FORM

The form must be received by HANZA Holding AB (publ) reg. no. 556748-8399 (the “**Company**”) no later than Friday April 23, 2021. Please note that shareholders who wish to participate at the annual general meeting have to be registered in the share register kept by Euroclear Sweden AB on Friday April 16, 2021. Voting registration requested by shareholders in such time that the registration has been completed by the nominee no later than Tuesday April 20, 2021 will be considered in the preparation of the shareholders’ register.

The following shareholder hereby exercises its voting rights for all the shareholder’s shares in the Company at the general meeting on Monday April 26, 2021. The voting rights are exercised in accordance with the marked response alternatives below.

<b>Name of the shareholder</b>	<b>Personal identity number / corporate registration number</b>
<b>Phone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Name</b>	

### To vote in advance, do the following:

- Fill out in the form above.
- Mark the relevant answer options below in accordance with how the shareholder wishes to vote.
- Send the completed and signed form by e-mail to [lars.akerblom@hanza.com](mailto:lars.akerblom@hanza.com) or mail to the Company at the address HANZA Holding AB, Torshamnsgatan 35, 164 40, Kista; mark the envelope “Annual general meeting 2021”.
- If the shareholder is a legal entity, a registration certificate or other authorization document must be attached to the form. The same applies if the shareholder votes in advance by proxy.

### **Additional information about voting in advance**

This form is used by shareholders to exercise voting rights through postal voting in accordance with section 22 of the Act (2020:198) on temporary exemptions to facilitate the conduct of general and general meetings.

The shareholder cannot give any instructions other than to mark one of the specified answer alternatives at each item of the agenda in the voting form. If the shareholder has included special instructions or conditions in the voting form, or changed or made additions in pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid.

Shareholders who are represented by a proxy must attach a power of attorney to the voting form. If the shareholder is a legal entity, proof of registration and other authorization documents must also be attached to the voting form.

Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently received by the Company will be considered. Incomplete or incorrectly completed forms and forms without valid authorization documents may be disregarded.

The postal voting form, with any attached authorization documents, must be received by the Company no later than Friday April 23, 2021. The vote can be revoked up to and including April 23, 2021 by contacting the Company.

For complete proposals for resolutions, please see the notice and proposals on the Company's website. The proposals in the notice may be changed or withdrawn. The Company will publish such adjustments through information on the Company's website and the shareholder has the right to submit a new form after such change.

In connection with the general meeting, personal data will be processed in accordance with the Company's privacy policy, which is available at the Company's website [www.hanza.com](http://www.hanza.com).

**General meeting of HANZA Holding AB (publ) on April 26, 2021**

The answer alternatives below refer to the board of directors' proposals, which are stated in the notice convening the general meeting.

<b>Point on the agenda</b>	<b>Yes</b>	<b>No</b>	<b>Abstain from voting</b>	<b>The item shall be postponed to a continued general meeting at a later time</b>
1. Election of chairman of the general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of one or two persons to verify the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Determination as to whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 a) Resolution on the adoption of the income statement and the balance sheet, and of the consolidated income statement and the consolidated balance sheet,	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 b) Resolution on allocation of the Company's result according to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 c) Resolution on discharge from liability for each of the members of the board of directors and the managing director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(i) Francesco Franzé (chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Gerald Engström (deputy chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Sofia Axelsson (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Håkan Halén (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(v) Helene Richmond (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Erik Stenfors (managing director)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the number of members of the board of directors and deputy members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Election of members of the board of directors, chairman of the board of directors and deputy members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

a) Francesco Franzé (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Gerald Engström (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Sofia Axelsson (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Håkan Halén (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Helene Richmond (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Francesco Franzé (chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Gerald Engström (deputy chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Determination of remuneration to the board of directors and the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the nomination committee for the next annual general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on authorization for strategic issues of shares, convertibles and warrants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on adoption of new articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>