



Nomination Committee for HANZA AB's 2025 Annual General Meeting appointed

According to a decision at HANZA AB's most recent Annual General Meeting, a Nomination Committee of four members, including the Chairman of the Board, shall be appointed by the three largest shareholders or groups of shareholders in terms of voting rights. Since one of the main shareholders is also the Chairman of the Board, and thus already has a seat on the Nomination Committee, he has waived his right to nominate a member in favor of the fourth largest shareholder.

The Nomination Committee for the 2025 AGM has now been appointed and consists of the following members:

- Gerald Engström, Chairman of the Nomination Committee, own holding
- Håkan Halén, own holding
- Massimo Franzé, appointed by Ritter Beteiligungs GmbH
- Francesco Franzé, Chairman of the Board of Directors

The members of the Nomination Committee are appointed by shareholders in HANZA AB who in total, excluding the Chairman of the Board's ownership, represent approximately 35 percent of the number of shares and votes in HANZA AB as of August 31, 2024.

The Nomination Committee shall submit proposals to the 2025 AGM for resolutions on the following issues: Election of Chairman of the AGM, Chairman and members of the Board, auditors, remuneration to the Board and auditors, and principles for the composition and work of the Nomination Committee for the 2026 AGM.

The date of HANZA AB's 2025 Annual General Meeting has not yet been decided and will be announced in connection with the company's interim report for the third quarter. Shareholders are welcome to submit proposals and comments to the Nomination Committee by e-mail to info@hanza.com, no later than March 1, 2025.

The Nomination Committee's proposals will be presented in the notice of the 2025 AGM and on the company's website

For more information please contact:

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Important information

This press release may contain certain forward-looking statements that reflect HANZA's current views of future events and financial and operational performance. Words such as "intends", "anticipates", "expects", "may", "plan", "anticipate" or similar expressions regarding indications or predictions of future developments or trends, and are not based on historical facts, constitute forward-looking information. Forward-looking information is inherently associated with both known and unknown risks and uncertainties because it is dependent on future events and circumstances. Forward-looking statements

are not guarantees regarding future results or developments and actual results may differ materially from those set forth in forward-looking information.

About HANZA

HANZA is a global knowledge-based manufacturing company that modernizes and streamlines the manufacturing industry. Through supply-chain advisory services and with production facilities grouped into regional manufacturing clusters, we create stable deliveries, increased profitability and an environmentally friendly manufacturing process for our customers. HANZA was founded in 2008 and today has a pro forma annual turnover of over SEK 5 billion. The company has six manufacturing clusters: Sweden, Finland, Germany, Baltics, Central Europe and China. Among HANZA's clients are leading companies such as 3M, ABB, Epiroc, GE, Getinge, John Deere, Mitsubishi, SAAB, Sandvik, Siemens and Tomra. HANZA is listed on Nasdaq Stockholm's main list.

For more information please visit: www.hanza.com