

### *Instructions regarding the collection of power of attorneys*

The Board of Directors of HANZA has, in accordance with the temporary legislation which provides exemptions to facilitate annual general meetings (lag (2020:198) om tillfälliga undantag för att underlätta genomförandet av bolags- och föreningsstämmor), decided on the collection of power of attorneys for the annual general meeting on 27 April 2020.

Shareholders who do not wish to attend the meeting in person may issue a power of attorney to a representative designated by the company, who will participate in the meeting on behalf of the shareholder and vote in accordance with the shareholder's instructions. Shareholders who wish to exercise this opportunity must complete and sign a special proxy form in accordance with what is stated below.

Authorization documents (such as a registration certificate or equivalent evidence of signatory's authority) must be attached if the power of attorney is issued by a legal person.

The completed and signed power of attorney, together with the appropriate authorization documents (if relevant), must be made available to the company no later than 23 April 2020. The documentation can be sent by regular mail to HANZA Holding AB, Att: Lars Åkerblom, Brovägen 5, 182 76 Stocksund or via email to [lars.akerblom@hanza.com](mailto:lars.akerblom@hanza.com). The power of attorney may be revoked by sending notice thereof to the company via email to [lars.akerblom@hanza.com](mailto:lars.akerblom@hanza.com) no later than on 24 April 2020.

Appendix 1 shall specify the shareholder's voting instructions to the representative. The shareholder may only instruct the representative by choosing one of the specified options (i.e. yes or no). If the shareholder wishes to instruct the representative to abstain from voting on any item on the agenda, the instruction for such item shall be left blank. The shareholder may not condition the options in the voting instruction. The power of attorney is invalid if the shareholder includes other instructions or terms in the power of attorney or the voting instruction. Please note that if instructions are omitted or ambiguous for an item on the agenda, the representative will not vote for your shares under the relevant item. Shareholders are referred to the notice on the Company's website, [www.hanza.com](http://www.hanza.com), for complete proposals for the items on the agenda.